



MOSAIC

Creating possibilities,
transforming lives.



Celebrating
30 years



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Introduction from the Chair

Mosaic has been on an amazing journey since 1992 when it was established as the Gosnells-Armadale Community Living Association by three Perth families who wanted more options and opportunities for loved ones living with disability.

In 30 years, Mosaic has grown to a 260+ team, working across more than 20 locations. We are proud to have responded with agility and resilience to the many significant changes we have seen over the past 30 years, while always remaining true to our Purpose and our Values.

I became involved about halfway through Mosaic's journey and have in that time witnessed many changes and challenges. We have moved from block funding to individualised funding and adjusted to the introduction of the NDIS and increased regulatory and compliance requirements. Mosaic has embraced improved service delivery models and increased our service offerings to be able to support more people. We have also adapted to the Disability Sector moving from a collegiate to a competitive environment.

Successive Mosaic Boards and Executive Teams have continually ensured that our focus on family and community underpins everything we do. Through sound governance and management Mosaic continues to be financially sustainable enabling us to invest in our people and systems and allowing us to create opportunities and transform lives.

At Mosaic, we focus on the possibilities that matter to people with disability. We are extremely grateful to every one of those people and their families who have entrusted us with their hopes, goals and dreams over the last 30 years. It continues to be our great honour to provide disability support services that give people and their families more choice, control and independence.



It has been my personal privilege to have been involved in Mosaic's journey. I would like to acknowledge the significant contributions made by our clients, their families, our staff, volunteers, business supporters and Board members over the past 30 years.

The future will no doubt provide many more challenges to be met, and opportunities to be taken. Mosaic is well placed to continue to be an organisation of choice for both clients and staff into the future.

Geoff Parnell



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Our Growth

Sowing the seeds...

In 1991 Heidi Scantlebury and Gillian Mannell, 2 Local Area Coordinators from the Disability Services Commission successfully applied for funding that would enable one young man living with disability to receive 24-hour support in his own home. Because the funds had to be administered by an Incorporated Association, Heidi and Gillian called a meeting in September 1991 and invited parents of persons who had an intellectual disability to attend this meeting... which ultimately led to the creation of what we now call Mosaic.

1992



1 client, 2 staff

On 18 August 1992, the Gosnells-Armadale Community Living Association (GACLA) was incorporated.

This same year Peter, our first client, moved into his own home in Gosnells.

1993

The first GACLA Annual General Meeting.

1995



4 clients, 16 staff

Our first Coordinator, Irene Diamondaris, was appointed on a part time basis.

1999



11 clients, 22 staff

Our office was relocated to Lotteries House Armadale.

2000

GACLA's first Strategic Planning Day was held, and we commenced a new service, Family Supports, to complement our Accommodation Support service.

2002



Mosaic appointed its first CEO, Trish Thomson-Harry, who was initially engaged for 20 hours per week to lead the ongoing development of Mosaic's services.

2004



Mosaic welcomed Jeffrey St John as Patron of the organisation.

2009



59 clients, 79 staff

Mosaic grew significantly, supporting 33 clients in 8 residential homes, and supporting another 26 clients in the community.

2010

We updated our logo to better reflect the many and diverse people supported by Mosaic.

2016



Mosaic re-branded with a new logo which better represented our all-encompassing support for people with disability.

Rae House in Safety Bay was opened.

2017



We celebrated Mosaic's 25th Anniversary with a gala event at Government House Ballroom.

2017



Three new houses are opened – Grace House and Harrisdale 1 & 2.

1997

GACLA moved to rented office facilities in Royal Street, Kenwick, supported by a grant from Lottery West.

1996

We gained our first office – a single shared room in a Thornlie house.

2001

We moved from Lotteries House to 10 Forrest Road Armadale, and our name was changed to Mosaic Family Support Services. Suggested by Board Member Lorraine deLacy, it was thought to be more reflective of the many people who make up the whole of Mosaic.

2001



Our first Patron, Jane Gerrick, was appointed.

2003



15 clients, 26 staff

We commenced the Transitional Accommodation Support Service program, supporting people with disability who were exiting the justice system.

2005



We changed our name to Mosaic Community Care and moved into larger premises in O'Connor.

We also purchased our first property. The Baldivis home was named Dawson House in memory of Peter Dawson, whom Mosaic had supported.

2006



We opened a sub-office in the Rockingham Lotteries House due to a growing demand for services in the area.

2006



Lorraine deLacy was awarded Mosaic's first Life Membership.

2012



Coral House was opened and named after Coral Miller who we had supported.

2014



Two new residential homes in Brookdale are opened and Reserve House in Spearwood was redeveloped to include three independent units.

2015



We opened a third home on the existing Brookdale property.

2019



Support Coordination was added to our services to assist clients with navigating the NDIS. Positive Behaviour Support Services expanded to include external clients.

2021



Therapy services was launched, including Occupational Therapy, Speech Pathology and Physiotherapy.

Mosaic was audited for the first time under the NDIS Quality and Safeguards Commission and successfully met all performance indicators.



2022

181 clients, 268 staff

Our 21st home, Silas House is opened and we are proudly celebrating our 30th Anniversary.





"I've seen a huge change over the years. It has been great to see Mosaic develop into an open and transparent organisation that is willing to listen to staff, clients and families."

Sue Peters – long serving staff member

"When we were invited to apply for funding for our daughter Sarina to live in a home, with staff provided by GACLA, we jumped at the opportunity for her to live in a house where she would be provided with community living in supported accommodation. With the high quality of support by Mosaic staff and with our support and guidance, her quality of life improved markedly."

Tony Clark – Inaugural Secretary / Treasurer of GACLA Inc. and Tayo Clark – Board Member 1998-2005



"I am proud to have been involved in creating this very vibrant association that was used as a model to assist other like-minded families to provide a support base for a family member with disability. It certainly proved to be the turning point in my brother Peter's life to provide a secure environment to enormously enhance his quality of life."

Rob Martin – Inaugural President of GACLA Inc.

"I've had quite a long association with Mosaic that started when I was with the Disability Services Commission, and I was invited to attend your first AGM. Later as Mosaic's Contract Officer, I saw the organisation grow substantially. I was previously a member of the Mosaic Board, and have since been involved with undertaking quality evaluations and, just this year, have facilitated strategic planning workshops with the Board and senior executive." – Gudrun Gilles



Our People

As we celebrate our 30th Anniversary it's important to recognise that it is our people – those we support, their families, our staff and our volunteers – who add the layers that make up the rich story of Mosaic.

Members of our Inaugural Committee

Robert Martin – President	Anne Parkinson – Member
Tony Clark – Secretary/Treasurer	Beth Palmer – Member
Lee Cornell – Vice President	Linda Carlson – Member
Sue Martin – Member	Janine Cornell – Member

Life Members of Mosaic

Lorraine deLacy
 Tony Clark
 Robert Martin

Our Patrons

Jane Gerrik – local politician	2001-2004
Jeffrey St John – Australian music icon	2004-2011
Malcolm McCusker AC CVO QC – Governor of Western Australia	2011-2015
Kerry Sanderson AC – Governor of Western Australia	2015-2018
The Honourable Kim Beazley AC – Governor of Western Australia	2018-2022

Our Presidents / Chairs

Robert Martin	1992-1997
Lorraine deLacy	1997-2005
Dr Loraine Abernethie	2005-2008
Geoff Parnell	2008-2022

Our CEOs

Trish Thomson-Harry	2002-2008
Ron Regan	2008-2015
Frank Kellett	2015-2018
Pippa Cebis	2018-Current

Our Board Members

Robert Martin	Tayo Clark	Francesca Robb
Tony Clark	Adrian Bartlett	Asta Morton
Sonja Hickson	Michael Fuller	Janelle Marr
Beth Palmer	Ben Berrell	Kevin Taylor
Lee Cornell	Malcolm Fuller	Chris Ryder
Sue Martin	Melva Buzza	Jo Carson
Anne Parkinson	Dr Loraine Abernethie	Elizabeth Fergusson
Janine Cornell	Ron Williamson	Jodi Kerr
Linda Carlson	Mal Heckenburg	Virginia Miltrup
Julie Steere	Gudrun Benjamin	Phillip Barker
Shirley Parke	Dale Pinto	Dr Rachel Skoss
Carol Franklyn	Cathy Pinto	Dale Rakich
Lorraine deLacy	Geoff Parnell	Dr Kim Clark
Martin Caesaro	Howard Emery	Leanne Kite

Our staff

Over the past 3 decades, more than 65 Mosaic staff members have proudly achieved more than seven years of continuous service. Today, 14 of these wonderful people are still working with us and making a difference every day:

Margaret Nelson	17 years
Julie Hayes	16 years
Gwen Naylor	16 years
Sue Peters	15 years
Jon Pickering	15 years
Joseph Woja	15 years
Helen Benson	13 years
Edward Mutseyekwa	13 years
Debbie Bowe	11 years
Rachael Miles	11 years
Amanda Burrows	10 years
Penelope Cooper	10 years
Mandip Kaur	10 years
Veerpal Kaur Gill	10 years
Cleotilde May	10 years
Manjeet Singh	10 years

Our clients

Our very first client, Peter Martin, moved into his own home in Gosnells in 1992. Three years later in 1995 Sarina Clark joined us followed by Jeremy deLacy in 1996. Peter, Sarina and Jeremy still receive support from Mosaic to this day.

There are several other people whom we have been proud to support for 16 years and counting:

John Didik
 John Esler
 Sian Harris
 William McIntyre
 Dallas Marceddo
 Geoffrey Taylor-Vernon
 Brian Wasley

Our Evolution...

Gosnells-Armadale Community
Living Association Inc. (1992-2000)

Mosaic Family Support Services (2001-2005)



Mosaic Community Care (2005-2022)



mosaic.org.au

